

One of the common challenges faced by organizations today is the retention of key talent, particularly of high-potential employees. Research shows individuals with less than two years on the job expressed the strongest turnover intentions.

The emerging talent of our organizations today has a high turnover risk with more than 25 percent of young professionals planning to leave their jobs each year. Consistently, we are asked what support we can provide for the high-performing individual contributor who has not moved into a formal leadership role.

Similar to all of our work, the Emerging Leader Series is a process, not a program or an event. This crucial distinction sets our Series apart from other professional development opportunities and training service providers. Not only is our content impactful, the multi-faceted process we employ ensures better results!

Participants of this Series include:

- Individual contributors with broad reach in their responsibilities
- Influencers
- Project managers
- Team leads
- Individuals being prepared for future leadership roles

A key distinguisher for participation in this Series is having zero direct reports on the org chart. Individuals who have direct reports can consider our 12-month leadership development series ([www.livingasaleader.com/lids](http://www.livingasaleader.com/lids)).

## OUR PROCESS INVOLVES A COMBINATION OF

### Training + Coaching + Learning Reinforcements

Participating leaders will develop skills to more effectively:

- Motivate, engage, and retain employees
- Address difficult situations and unmet expectations with employees
- Respond to the differing expectations of the emerging workforce

## WORKSHOPS

- Serve Others in the Workplace
- Communicate by Design
- Understand Your Interpersonal Style
- Solve Problems, Make Sound Decisions
- Cope with Change
- Strategies for Terrific Teamwork

## PRICING & DISCOUNTS

### 6-MONTH EMERGING LEADER SERIES

**\$540\*\***

Per Month | Per Person

Pay in full, in two monthly installments, or (monthly - credit card only)

Covers materials, coaching sessions, and workshops

### GROUP DISCOUNTS

*ADD STANDARD DISCOUNTS FOR MULTIPLE ENROLLMENTS*

- Register three leaders and receive 10% off each registration
- Register four leaders and receive 15% off each registration
- Register five+ leaders and receive 20% off each registration

### EARLY BIRD DISCOUNT

- Save \$150\* off your total when you register before April 11, 2025.

\*Group discount is applied after earlybird discount has been applied.

\*\*Paid in full, price prior to any discount, is \$6,350.